

Business and Labor Interim Committee

Sen. Curtis S. Bramble | Rep. James A. Dunnigan | April 2019



Item	Description
1. Occupational Licensing	The committee will study issues related to occupational licensing.
2. Employment Discrimination Relief	Statute provides that the UALD Director may provide relief to the aggrieved party in the event of an investigation into an employment discrimination claim. This discretion is inconsistent with what can be awarded to an aggrieved party by an Administrative Law Judge in the Adjudication Division, who is the person who hears an appeal of UALD's decision. The committee will study the appropriate relief that may be provided.
3. Worker Compensation Waiver	The committee will study providing a worker compensation waiver for minors of a small business owner or partner of a small business.
4. Blood Alcohol Limit	There are references to the blood alcohol level in the Workers' Compensation Act. These have not been changed to reflect Utah's new limit of .05 and need to be updated.
5. Banquet Catering	The committee will study: <ul style="list-style-type: none"> the Department of Alcoholic Beverage Control's (DABC) findings related to Banquet Catering; and arena license/special venue event permits to deal with business for whom the banquet catering license is not a good fit.
6. Manager Specials for Complimentary Alcohol	Closely related to banquet catering is the concept of "manager specials." Hotels frequently indicate they are interested in providing complimentary beer and wine to patrons in what the industry calls manager specials. There are no licenses that allow this activity and the DABC position is that these are not "private events" under the law since any member of the public could attend. DABC recognizes this practice is common in other states and some businesses would appreciate the opportunity to participate in a way that falls in line with Utah law, which would require some sort of legislative fix. The committee will study the issue.
7. HOA Disputes	More and more people live in Homeowners' Associations (HOA), and while they do so voluntarily, the housing shortage can make it difficult to find homes without HOAs. For most people, their private home is their largest asset and they do not always realize when they purchase a home in an HOA that they are, in effect, signing up for another layer of government. The committee will study: <ul style="list-style-type: none"> mitigation options for residents of a HOA to resolve issues with their HOA short of going to court and incurring court costs, lawyer fees, etc.; and having an ombudsman to mitigate disputes between homeowners and their HOAs.
8. HOA Water Rates	The committee will study water rates for HOAs.
9. Peer-to-Peer Businesses	The committee will study peer-to-peer business industries.

Item	Description
10. Automobile Cost Sharing Memberships	There are no laws concerning cost sharing memberships for anything but insurance companies. A constituent lost their business license because an insurance company complained he was operating as an insurance provider instead of a cost sharing provider. The committee will study automobile cost sharing memberships.
11. Salvage Vehicles	The committee will study issues related to salvage vehicles.
12. Public Utility Fees	The committee will study public utility fees imposed on other companies, businesses, and customers.
13. Blockchain	The committee will study blockchain technology to make recommendations regarding the potential benefits and value of blockchain technology, including potential uses in state government.
14. Renters' Rights	<p>The committee will study how information is made available to renters about:</p> <ul style="list-style-type: none"> • their legal rights regarding potential evictions; and • public and private housing support services available to promote housing stability.